## Ponna Arumugam

Ponna is an accomplished technology leader with over 20 years of experience in developing and managing product development teams globally. She joined CEB in 2013 and quickly moved up from CTO to CIO. Ponna has an established track record for creating a result-oriented fast-paced high energy environment and has significant expertise in Global Outsourcing/Offshore management and seamlessly integrating remote teams. Ponna has extensive experience in understanding business/customer needs and implementing solutions with new technologies and scalable architecture.

## Kris van Riper

Kris is CEB's Government Practice Leader where she works with government executives in information technology, finance and human resources to help them navigate critical business issues. This gives Kris a unique perspective of the similarities and differences across agencies and the knowledge that can be shared between them. She combines her cross-functional public-sector viewpoint with her previous experience working with Fortune 500 companies to provide comprehensive support to today's agency leaders as they work to transform their organizations in the face of budget cuts and increased scrutiny. Kris has advised leadership teams in the public and private sector on a wide variety of projects. Whether transforming IT and finance functions, ensuring smooth leadership transitions or identifying, prioritizing and executing cost-efficiency plans, her favorite part of the job is interacting one-on-one with CEB members to understand the specific challenges they face.

#### Veena Variyam

Veena is a highly accomplished, multifaceted IT professional with extensive technology research, practitioner, and service delivery experience and is currently a Research Director for our CEB PMO Leadership Council. She has a proven track record of generating strategic analyses, leading multinational teams, and effectively interfacing with senior IT executives. She is adept at planning, developing and implementing cutting-edge information solutions to address business opportunities. Her areas of expertise include Infrastructure Management, IT Strategy and Execution, Technology Research Enterprise IT Systems and IT Strategic Sourcing.

### **Lindsay Mutimer**

Lindsay is a Quantitative Director with CEB's IT Practice where she manages a portfolio of quantitative products and benchmarks, designs surveys and diagnostic services, and conducts new-in-kind quantitative research. She works with a team of analysts who oversee client engagements through survey administration, results analysis, and development of action planning. Many of these engagements have been centered on providing Fortune 500 IT leaders with insight into setting priorities through maturity assessments, improving IT-business alignment, bolstering the effectiveness of their project managers, and assessing spending and staffing levels within their IT organization. Lindsay works closely with CEB members to understand their context and align CEB's research and services to best support them in their challenges.

# **Erin Rogers**

Erin is currently an IT Portfolio Manager in our Corporate IT group and has been with CEB for almost 3 years. She has managed the Central PMO for IT, which is a globally disparate team (US, UK, India) and oversaw IT Portfolio reporting, IT Governance, Financials Management, Procurement, Resource Management, and Organizational Performance Reporting. She also has been responsible for researching and presenting with a team of colleagues from India a presentation on Virtual Team Effectiveness to the IT PMO that was so well received by the Head of the IT PMO, he forwarded it to the Head of L&D.